



INTEGRATE HEALTH

Senior Manager for Health Systems Job Description

Organization: Integrate Health (www.integratehealth.org)

Location: **Lomé, Togo**

The role

Do you have a record of working with a Ministry of Health to implement or scale-up new programs and approaches? Have you worked with governments to tackle health financing challenges? If so, you may be our next Senior Manager for Health Systems. Reporting to the Country Director and working closely with senior staff in the US, you will have the opportunity to build a team that tackles some of the most relevant issues in global health. Your team will work with partners to identify financing opportunities, build an investment case and develop national strategies and implementation plans to scale up cost-effective approaches to primary care.

Your technical expertise, ability to cultivate relationships and clear communication skills will be critical to supporting the development of a national health care system that accelerates access to primary care and enables Togo's health system to leapfrog those of more developed economies.

About Integrate Health

Integrate Health is a small and rapidly growing global health organization working to serve poor communities in West Africa and New York. We believe that access to health care is a human right and we are committed to making this a reality in the countries in which we work. We have developed a primary healthcare approach that works, integrating community health workers with improved care in public sector clinics, to transform poor performing government clinics into life-saving centers of excellence. Working closely with the Ministry of Health, we have piloted the approach at nine clinics in Northern Togo that serve over 90,000. Preliminary data from the pilot sites reveal a 50% reduction in child mortality over three years in the communities in which we work.

Having demonstrated our approach, we are expanding to serve 240,000 people by 2021 and are supporting the Government of Togo in its efforts to achieve universal health coverage. By making high quality health care accessible and affordable in even the poorest of settings, we believe that our approach can transform health systems in Togo and across West Africa.

Responsibilities

1. Cultivate strong relationships with existing and potential partners including the Ministry of Health, bi-lateral and multi-lateral aid agencies, donors, implementing partners and other stakeholders.
2. Develop strategies to shift national policy and funding in support of Integrate Health's mission and objectives. Collaborate with partners to build a national strategy, investment case and costed implementation plan for the expansion of primary healthcare and the integration of a professional cadre of community health workers.
3. Support senior MOH officials and other partners to meet Togo's national health sector goals and support Togo's progress toward the SDGs. Identify and source opportunities to strengthen program implementation, data management, human resources for health, health financing or other aspects of the health system.
4. Represent Integrate Health in Technical Working Group meetings with senior MoH staff and partners. Disseminate global best practices, research findings and learnings from partner organizations in support of Integrate Health's national strategy.
5. Oversee partnership team efforts to identify new potential domestic and international funding opportunities and liaise with the Executive team in assembling and coordinating necessary support across teams in order to advocate and capitalize on funding opportunities.

Required Skills and Experience

- Fluency in French and English;
- A Bachelors degree plus 5 years of work experience,
- Experience leading teams and coordinating across multiple stakeholders
- Exceptional diplomacy and interpersonal skills
- Demonstrated ability to build strong professional relationships with a range of stakeholders in a challenging, multi-cultural environment
- Detail-oriented with strong organization skills
- Ability to handle multiple tasks simultaneously, set priorities, and work independently
- Strong relationship management skills
- Excellent problem solving, analytical and quantitative skills, including attention to detail and experience in modeling using Microsoft Excel;
- Commitment to social justice and to the fundamental rights of the poor and a willingness to humbly serve the populations IH cares for in accordance with IH's core values and operating principles;
- Willingness to travel up to 25%

What would get us excited?

- A Masters degree in business, public health, policy, health management or other relevant field
- Experience working in management consulting, business strategy groups, law firms or similar fast-paced, results-oriented environments
- Professional experience working with government authorities in developing countries, with experience in sub-Saharan Africa;
- Experience working in national health system benefits package design;
- Experience working in public health and with international organizations such as CHAI, Médecins Sans Frontières, Partners in Health or similar.

To Apply

Please submit a resume and cover letter to info@integratehealth.org with “Senior Manager for Health Systems” in the subject line. Only shortlisted candidates will be contacted. The application deadline is rolling and interested applicants are highly encouraged to apply as soon as possible.

EEO Statement

We are an equal opportunity employer and value diversity at Integrate Health. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.