Partnerships Manager Job Description
Location: NYC preferred

The role
Are you a bilingual (French/English) self-starter with development experience? Do you believe health is a human right? Do you have experience managing teams and setting and implementing strategy? If so, you may be our next Partnerships Manager and play an important role in growing a high-impact social justice organization. Reporting to the Chief Partnership Officer and working closely with senior staff in the US and Togo, you will have the opportunity to cultivate authentic partnerships to catalyze Integrate Health’s growth. Your technical expertise, growth mindset, collaborative teamwork, high level of attention to detail, and clear communication skills will be critical to advancing the mission of Integrate Health to achieve universal health coverage.

About Integrate Health
Integrate Health (IH) is a small and rapidly growing global health organization working to serve poor communities in West Africa and New York. We believe that access to healthcare is a human right, and we are committed to making this a reality in the countries in which we work. We have developed a primary healthcare approach that works, leveraging community health workers and improved care in public sector clinics to deliver better health outcomes and strengthen national healthcare systems. Having demonstrated our approach in a catchment area that serves 90,000 people, we are scaling our model to cover 240,000 people by 2021 and are supporting the Government of Togo in its efforts to achieve universal health coverage. For more information on Integrate Health, please visit www.integratehealth.org.

Responsibilities
1. Support organizational partnership strategy
   • Actively support the cultivation and maintenance of relationships with key partners, including foundation, corporate, individual, government, and technical partners
   • Help to identify new business development opportunities
   • Maintain a deep understanding of IH’s overall funding needs and strategy and work to ensure IH exceeds funding targets
   • Attend and represent IH at conferences, donor meetings, donor site visits to Togo, and other events as requested
   • Serve as staff liaison to Board of Directors Partnership Committee and establish personal relationship with all board members to ensure IH is maximizing their engagement
2. Ensure effective implementation of grant management system
   - Report to Board of Directors, CEO, and Chief Partnership Officer on cashflow projections and fundraising targets
   - Oversee grants strategy and system from prospecting through application, reporting, maintenance, and renewal

3. Oversee external communication related to development and partnership across US and Togo
   - Develop and oversee segmented strategies for communicating with donors and partners across US and Togo including events, online campaigns, email communication, social media, etc.
   - Ensure the timely and accurate production and dissemination of relevant program information to partners, including quarterly and annual reports

4. Manage and support a dynamic team to ensure effective implementation of partnership strategy
   - Provide mentorship and supportive supervision to 1-3 FTE development team, being available to problem solve and help navigate complex work tasks and situations
   - Build internal communication systems and work plans to ensure effective implementation of strategies

5. Other partnership team responsibilities as assigned
   - IH requires employees to utilize a growth mindset in order to be successful in our fast-paced and constant-growth environment. We expect the Partnerships Manager to be open to taking on additional tasks in support of fundraising and furthering IH’s mission.

Desired Skills and Experience
   - Ability to synthesize information and re-frame information to particular audiences
   - Diplomatic and humble learner with the ability to listen
   - Excellent interpersonal and communication skills (written and spoken), with demonstrated ability to earn respect of colleagues and partners from diverse backgrounds
   - Professionalism and ease of communicating in formal, external-facing settings required
   - Minimum 3 years of experience in development at a not-for-profit organization required
   - Experience managing a team required
   - Bachelor’s degree required; Master’s degree in development, global health, or related preferred
   - Must be extremely detailed-oriented, organized, and efficient
   - Must be committed to social justice and to the fundamental rights of the poor
• English and French fluency required
• Minimum three years professional experience with demonstrated increased responsibility required

Success Profile

IH values include efficacy, empowerment, commitment, transparency, and respect. IH expects that the Partnerships Manager will model and embody these values. Success in this position would take the form of continued revenue growth for the organization and a further diversification of revenue sources. The Partnerships Manager is expected to play a large role in setting goals and strategies for the partnerships team and seeing them through to fruition. While this is a new position for IH, the Partnerships Manager will be afforded a high level of responsibility. S/he will receive the necessary training and onboarding to understand the responsibilities being demanded. IH commits to providing a fair compensation package, support for travel as necessary, and opportunities for professional development. The Chief Partnerships Officer, who will supervise this position, commits to being a supportive supervisor, listening to challenges, helping to brainstorm solutions, and providing assistance in any way possible.

To Apply

Please submit a resume and cover letter to info@integratehealth.org with Partnerships Manager Application in the subject line. Only shortlisted candidates will be contacted. The application deadline is rolling. Interested applicants are strongly encouraged to apply as soon as possible.

EEO Statement

We are an equal opportunity employer and value diversity at Integrate Health. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.