INTEGRATE HEALTH Statement against Racial Injustice

At Integrate Health, we have witnessed a renewed sense of urgency to acknowledge the existence of racism and its effects on all of our societies. We are learning of the harmful legacies of colonialism and violence upon non-white racialized groups. Integrate Health strongly condemns racism, white supremacy, and neocolonialism. We will not tolerate injustice in any form against anyone, including Black people, women, and people who are experiencing poverty.

Racism is a public health issue because of the inequities faced within the healthcare system and those faced outside the health system in everyday life. Integrate Health is a public health organization committed to advancing an anti-racist, anti-sexist, anti-neocolonial, pro-social justice, and pro-equity agenda. We believe deeply that we all suffer when one group is mistreated. Injustice harms our collective humanity.

Integrate Health was founded to advance equity, and we commit to continuing the work to fight injustice in all its forms. This includes acknowledging the power imbalances in the communities we serve, the healthcare system, and our organization. To disrupt these inequities, we will center the voices of those most impacted, especially African women, and respect their agency and decision-making power.

Integrate Health commits to solidarity with community members, activists, grassroots organizations, friends, and family fighting for justice. Read more about the specific actions we are taking <u>here</u>. We encourage you to learn more and support organizations directly responding to the crisis, including <u>Anti-Racism Network South Africa</u>, <u>Black Lives</u> <u>Matter</u>, <u>Black Visions Collective</u>, <u>Bond</u>, and <u>Campaign Zero</u>.



